



Supervisor, Engineering Services

Who We Are:

GrandBridge Energy Inc. is guided by a vision to be a leader in energy transformation and driven by a mission to bridge communities to the energy future. We are proud to provide safe, reliable electricity to over 113,000 customers across the City of Brantford, the City of Cambridge, the Township of North Dumfries, and the County of Brant. Our team of dedicated professionals are committed to helping our communities navigate the transition towards a dynamic and evolving energy landscape. The principles and beliefs that guide our operations are deeply rooted in our values. Join us in our mission to shape the future of energy.

What We Offer:

- Employer Benefits Package
- OMERS Pension Plan
- Training and Educational Reimbursement Programs
- Professional Development & Career Opportunities
- Wellness Resources & Healthy Lifestyle Incentives
- Employee and Family Assistance Program
- Opportunities for Community Involvement

What You Will do:

Are you seeking a dynamic role within the utility industry, which is currently experiencing significant changes? Do you possess the leadership qualities, strategic thinking, and commitment necessary to guide a team towards enhancing their skills and becoming industry leaders? This opportunity offers the chance to broaden your leadership horizon and play a crucial role in the energy transition. As a key member of the Grid Modernization department, you will lead a diverse range of initiatives, including distribution infrastructure projects, electrification, continuous improvement, and grid modernization efforts. Below are the detailed responsibilities for this pivotal position.

- Plans, schedules, organizes, reports on status and supervises the implementation of electrical distribution system projects including, budget estimates, detailed estimates, complete designs, obtaining approvals, liaising with other internal departments, municipalities, design and civil contractors, regulatory agencies, and customers to provide project information in a timely manner.
- Coordinates and participates in site plan reviews to identify in advance any potential challenges or hydro servicing requirements for all types of proposed developments or re-developments.
- Ensures designs are completed with adequate lead times and within capital budget and KPI requirements.
- Monitors project estimated vs. actual costs and reviews variance reports with team.
- Conducts the process review and continual improvement of the design/build cycle to align with industry best practices.
- Plans, organizes and supervises daily activities of department.
- Provides coaching, development, performance management, technical guidance and advice
- Provides input into department goals and objectives.
- Leads and/or participates in department projects and key initiatives to ensure quality and timely completion within budget.
- Researches, recommends and implements new or enhanced policies, procedures and processes to improve operational effectiveness.
- Ensures compliance to legislative, regulatory and Health & Safety policies, procedures and standards.
- Support quarterly forecasting of current year capital budget. Review project statuses with Design Technologists and prepare reports for senior management.



- Assist with responding to deficiencies identified by the Electrical Safety Authority and internal/external staff after the project has been released for construction. Assist in developing/prioritizing action plans with various stakeholders, change orders, proposes changes and improvements.
- Provides advice to customers and consultants, monitors department work progress to ensure proper customer service levels are maintained and deals with escalations.
- Supervise staff, Performance Reviews, Attendance, Vacation approvals.
- Provide input to the department budgeting process in accordance with corporate timelines and complete department specific budgets as required.
- Contribute to preparing evidence or other necessary documents for regulatory or financial reporting.
- Participate in the tendering process by reviewing tenders, issuing tenders, and managing external contractors as required.
- Ensure Conditions of Service, General Underground Manual and Subdivision Specifications Manual are up to date.
- Ensure Engineering Software Systems such as AutoCAD, PLSCADD, Quadra, and other tools required for the department are up to date and accurate.

What You Will Bring:

- Electrical Engineering Degree or Diploma Certified as a C. Tech or C.E.T. with Ontario Association of Engineering Technicians and Technologists or higher.
- P. Eng. designation and a registered member of Professional Engineers Ontario (PEO) in good standing would be an asset.
- Minimum of 4 years of experience in electrical distribution system design, construction methods and distribution system components and applications, including experience in managing budgets.
- Demonstrated experience in a supervisory or lead role.
- Experience in a unionized utility environment is an asset.
- Knowledge of Material and Construction specifications, Subdivision specifications manual, Economic Evaluation Policy, Conditions of Service, Electrical Safety Code, Canadian Standards Association, Occupational Health and Safety Act, Ministry of Transportation Book 7, Distribution System Code, Ontario Regulation 22/04.
- You must have a valid Class "G" Ontario driver's license.
- Strong interpersonal skills with the ability to work with multiple stakeholder groups and a commitment to fostering a positive and inclusive workplace culture.

[Apply Now](#)

GrandBridge Energy
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Check us out at <https://grandbridgeenergy.com/>



Kindly note, we do not entertain unsolicited referrals or resumes from third-party agencies or recruiters for our job postings.

We appreciate the opportunity to review all resumes, however due to volume, only those under consideration will be contacted. Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act and will be used only to determine eligibility for employment.

GrandBridge Energy is an Equal Opportunity Employer and is AODA compliant.