

FOR IMMEDIATE RELEASE

GrandBridge Energy Named Southwestern Ontario Top Employer

Cambridge, ON (February 6, 2025) – GrandBridge Energy is proud to announce it has been recognized as one of *Southwestern Ontario's Top Employers for 2025* by Mediacorp Canada Inc., organizers of Canada's Top 100 Employers. GrandBridge Energy, a local electricity distribution company, is proud of its commitment to providing a positive workplace culture, allowing employees to flourish by supporting professional development, recognition programs, innovation, teamwork and work-life balance.

"GrandBridge Energy is honoured to recognized as one of the best employers in Southwestern Ontario. This award recognizes our commitment to fostering an inclusive, respectful and collaborative working environment," said Sarah Hughes, President & CEO, GrandBridge Energy. "Our skilled employees are the key to achieving our ambition to inspire and enable our communities to create a sustainable and resilient future."

To determine the winners of *Southwestern Ontario's Top Employers*, editors at Mediacorp evaluated employers on eight criteria: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement.

Some of the reasons that GrandBridge Energy was selected as one of *Southwestern Ontario's Top Employers (2025)*:

- GrandBridge hosts a dedicated employee recognition event each year to celebrate individual and team performance as well as years of service milestones and the contributions of retirees and volunteers.
- GrandBridge takes a comprehensive view of health and wellness, offering a healthy lifestyle incentive of \$180 per year for fitness equipment or gym membership and coverage for mental health care as part of its benefits plan (to \$1,000 per year).
- GrandBridge provides tuition subsidies for job-related courses (to \$1,200 per year) and covers costs associated with professional accreditation.



Additional highlights of GrandBridge Energy's winning award nomination and details on other winners are available on the competition's website.

To learn more about GrandBridge Energy visit grandbridgeenergy.com.

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About GrandBridge Energy Inc.

GrandBridge Energy delivers safe and reliable electricity to 113,000 customers in the City of Brantford, the City of Cambridge, the Township of North Dumfries and the County of Brant. GrandBridge Energy's service territory spans approximately 636 square kilometres. Our talented team provides safe and reliable energy solutions that are strengthened by an unwavering commitment to service excellence.

GrandBridge Energy's ambition is to inspire and enable our communities to create a sustainable and resilient future. We are driven by our purpose to lead the energy transition by enabling our communities to achieve a sustainable energy future. Our values are the principles and beliefs that guide our operations. GrandBridge Energy's ambition, purpose and values are supported by a Five-Year Strategic Plan.

About Southwestern Ontario's Top Employers

Now in its second year, *Southwestern Ontario's Top Employers* reflects the diverse range of industries that drives the region's success, from energy providers and healthcare to financial institutions and tech innovators. While many of this year's winners continue to offer traditional benefits, such as defined benefit pension plans – increasingly rare in today's workplaces – this year's selections demonstrate a strong commitment to employee well-being, professional development, and family-friendly workplace policies.

Southwestern Ontario's Top Employers covers the large region between Lake Huron/Georgian Bay and Lake Erie, excluding the Greater Toronto Area and Niagara. The economy of Southwestern Ontario, a long-settled region known for its rich history and roots in agriculture and the automotive industry, is changing alongside the shifting landscape of work

Media Contact

GrandBridge Energy Inc. Sheri Ojero

Director, Corporate Communications and Community Relations Office: (519) 621-3530 Ext. 5268 Mobile: 226-387-4730

Email: sojero@grandbridgeenergy.com Website: grandbridgeenergy.com